

## Supplier Code

This supplier code of conduct applies to all suppliers that produce goods or services for Stone Soup Consulting.

Stone Soup Consulting is driven by its Mission, Vision and Values.

### Our Mission:

- Stone Soup Consulting is a socially-driven international company whose mission is to help optimise organisations and initiatives through collective processes of strategy creation and implementation, so that they achieve their greatest possible impact.

### Our Vision:

- At Stone Soup Consulting we believe that efficient organisations will drive more impactful societies.
- This vision goes hand in hand with our style of work. We promote teamwork, participatory decision-making processes, purpose-driven leadership and trust in our client relationship management, among others.
- We strive for a world where all organisations are impact-driven and are effective and efficient in achieving their impact goals, thus ensuring that no one is left behind, and that human society is able to live within the environmental boundaries of our planet.

### Our Values:

- Our name is inspired by the stone soup legend. At its essence, this legend symbolizes our mission, vision, and especially our values: collaboration, honesty, integrity, inclusion, diversity, innovation, responsibility, accountability and transparency.

**We partner with suppliers that support our Mission, Vision and Values.**

### Preferred Suppliers

Based on its social mission, Stone Soup Consulting gives preference to suppliers that are **driven by a clear social mission or are social businesses**, are preferably local, are owned or include individuals from socially, culturally, economically, or educationally disadvantaged backgrounds.

Stone Soup Consulting also gives preference to suppliers whose practices are publicly renowned as beyond what is required by regulations (excellent working conditions, inclusive value chains, respect for the environment and engagement with its stakeholders)

Stone Soup suppliers must comply with applicable national **laws and regulations**, and seek to contribute to the enforcement of treaties and international standards on human rights, gender equality, climate change and sustainable development.

Stone Soup suppliers must not, directly or through others, offer, promise, give or accept any form of payment or incentive to gain a business advantage over their competitors or engage in any prohibited conduct that limits **free and fair competition**.

Stone Soup suppliers must disclose any personal **relationships** held between their employees and Stone Soup's employees or consultants.

Stone Soup suppliers must secure our company **private and confidential information** in their possession, use it as per our instructions and safeguard it from unapproved or unintended disclosure. This obligation continues after our business relationship ends.

Stone Soup suppliers must have a high ethical stance and comply with international human rights standards, including product supply chains free of slave trade, human trafficking, unfair working conditions and child labour.

### **Screening**

To ensure compliance with these priorities, suppliers are screened in joint collaboration with members from the Stone Soup Community, namely our strategic partners and strategic advisors, and with the support of CSR organisations and membership organisations where Stone Soup participates, such as SVI - Social Value International and EVPA - European Venture Philanthropy Association.

Stone Soup also screens the ethical behaviour of the company, through the database available at Ethical Consumers Ethiscore. If data are not available on the company, Stone Soup may request a specific ethical screening process or conduct one itself, including ethical audits.

### **Compliance**

Stone Soup's Supplier Code reflects the standards and business practices we expect from all of our Suppliers. We reserve the right to terminate any agreement or business relationship in which a Supplier does not comply with this Supplier Code.