

Honesty Report 2021 - 2022

This report takes into account a two-year period, 2021 and 2022. It aims at verifying if and how Stone Soup's Theory of change is valid, as well as what have been the main impacts during this period, on our community of professionals, our clients, and in the ecosystem.



Intellectual capital

100% Improved their intellectual capital

- 58%** Impact Measurement and Management
- 30%** Organisational development
- 27%** Social Economy

Professional network growth

86% Impact on their social capital

- 42%** gained valuable contacts with new work colleagues
- 32%** increased their professional network within the Social Economy ecosystem
- 24%** gained or consolidated new friendship

77% Improved staff motivation

85% Improved efficiency

Mostly at project level **77%**
Net Promoter Score **8,9/10**

How did we help them?
Impact Measurement and Management
Organisational development
Financial Sustainability and Strategic Alliances

86% Improved staff capacity
42% improved a lot

87% think organisational knowledge either improved a bit (**39%**) or a lot (**48%**)

84% Improved ability to deliver impact

86% found this effect to be relevant for their organisation
70% thought it had an impact on their direct beneficiaries

But only **30%** thought it could not have happened without Stone Soup

4 QUALITY OF SERVICES 10 RESOURCES UTILISED 17 PARTNERSHIPS FORMED

Well-being at work
How is our community of professionals feeling?

0,83 = **0,82** in the previous report
Well-Being At Work Scale

How did they normally feel?

70% active	40% Frustrated
50% proud and excited	30% Anxious
45% enthusiastic	24% Worried

Community members

49 2021 **59** 2022

Organisations

168 projects **117** organisations

Social ecosystem

Sense of belonging to the community

0,97 **0,78** in the previous report
Sense of Belonging Scale

Networking

+50 events as speakers

Membership
SVI, EVPA, BCORPORATION, Portuguese Diversity Charter, ESIMPACT

26 articles
4 languages

Environmental impact

99% report consuming a low amount of paper
But **40%** could further improve their energy saving practice in their work environment

84% trips outside city of residence using low carbon emission transports

0,76 trip outside town of residence per consultant for the reporting period, although still 100K+ Km by plane in total

Award on Research in Social Innovation 2021

5000€

Delia Mensitieri
Inclusion starts with I: Reducing identity threat to promote an inclusive environment and to improve performance, career aspirations, and satisfaction