STOPE CONSULTING

Honesty Report 2021 - 2022

This report takes into account a two-year period, 2021 and 2022. It aims at verifying if and how Stone Soup's Theory of change is valid, as well as what have been the main impacts during this period, on our community of professionals, our clients, and in the ecosystem.



77% Improved staff motivation

Intellectual capital 100% Improved their intellectual capital 58% Impact Measurement and Management 30% Organisational development 27% Social Economy

Professional network growth

86% Impact on their social capital

42% gained valuable contacts with new work colleagues

32% increased their professional network within the Social Economy ecosystem

24% gained or consolidated new friendship

86% Improved staff capacity

42% improved a lot

87% think organisational knowledge either improved a bit (39%) or a lot (48%)

Organisations

projects organisations

84% Improved ability to deliver impact

Financial Sustainability and Strategic Alliances



85% Improved efficiency

Mostly at project level 77%

Net Promoter Score 8,9/10

How did we help them?

Organisational development

Impact Measurement and Management





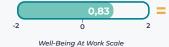
86% found this effect to be relevant for their organisation

70% thought it had an impact on their direct beneficiaries

But only 30% thought it could not have happened without Stone Soup

Well-being at work

How is our community of professionals feeling?



in the previous report

How did they normally feel?



70% active

40% Frustrated

50% proud and excited

30% Anxious

45% enthusiastic

24% Worried



Social ecosystem



Environmental impact

99% report consuming a low amount of paper

But 40% could further improve their energy saving practice in their work environment

84% trips outside city of residence using low carbon emission transports

0,76 trip outside town of residence per consultant for the reporting period, although still 100K+ Km by plane in total

Sense of belonging to the community



Networking

+50 events as speakers

Membership

SVI, EVPA, BCorporation, Portuguese Diversity Charter, ESIMPACT



26 articles

4 languages

Award on Research in Social Innovation 2021



Inclusion starts with I: Reducing identity threat to promote an inclusive environment and to improve performance, career aspirations, and satisfaction